REPORTING SEXUAL HARASSMENT AND VIOLENCE

If you experience or witness sexual harassment and violence at work:

- Consult your workplace policy.
- Talk with someone you trust.
- Speak with your union representative, health and safety representative, supervisor, or manager.

What you need to know about making a report:*  

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<th>A person experiencing harassment and violence, or a witness (co-worker) can make a report.</th>
<th>Reports can be made verbally or in writing.</th>
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<td>A witness can report anonymously.</td>
<td>You can ask your employer what steps they’re taking to protect your privacy.</td>
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It’s your choice whether to report.  
If you choose to report, you have the right to be accompanied by a support person, like a friend, family member, spouse/partner, colleague, or a union representative.*

* Refer to the Canada Labour Code for more information.

Learn more at learningtoendabuse.ca