# Domestic Violence & the Workplace: Risk Assessment and Risk Management Strategies

## October 16<sup>th</sup> & October 17<sup>th</sup>, 2012 Hilton Hotel, London ON



### **REGISTER NOW**

A block of rooms is being held for delegates to the Workplace Violence Conference called "DV Risk Assessment" – October 15 & 16, 2012. For reservations call 1-800-HILTONS and quote the code "VAW" along with the dates. Reserve online.



Conseil de recherches en sciences humaines du Canada



Centre for Research & Education on Violence Against Women & Children

Learning to End Abuse

Domestic violence is a workplace issue. As of June 15, 2010, the Occupational Health & Safety Act requires employees in Ontario to assess the risks of workplace violence, including domestic violence and to take every reasonable precaution to protect workers from domestic violence in the workplace.

This conference will provide you with an excellent opportunity to network with other professionals with a shared interest in and responsibility for preventing domestic violence.

#### WHO SHOULD ATTEND?

This conference will be relevant for human resource administrators, private and public sector employers, municipal and provincial government representatives, law enforcement, and anyone with an interest in assessing and managing risk for domestic violence in workplaces.

Conference presenters include internationally recognized experts, authors, and engaging speakers, who are passionate about providing essential knowledge and skills about domestic violence risk assessment and management that professionals can apply in workplaces.

#### FEATURED SPEAKERS:

#### Peter Jaffe, Barb MacQuarrie

Centre for Research & Education on Violence against Women & Children, Faculty of Education, Western University

**Catherine Burr** Western University

Randy Kropp ProActive ReSolutions & Simon Fraser University, Vancouver, BC

Adriana Berlingieri OISE/University of Toronto

**Jennifer L. White** Attorney for Legal Programs Family Violence Prevention Fund, San Francisco, CA

#### Maya Raghu

Policy and Program Attorney Futures without violence, San Francisco, CA

#### Other speakers to be confirmed.

This conference was supported by the Social Sciences and Humanities Research Council.

# Agenda

### TUESDAY, OCTOBER 16, 2012

8:00 a.m. – 9:00 a.m.	Registration, coffee and muffins
9:00 a.m. – 9:15 a.m.	Welcome and introductions
9:15 a.m. – 10:00 a.m.	Understanding the impact of domestic violence (Women with lived experience)
10:00 a.m. – 10:30 a.m.	Break
10:30 a.m. – 12:00 p.m.	Lessons learned from domestic violence tragedies
	Barb MacQuarrie and Peter Jaffe, Centre for Research & Education on Vio- lence Against Women & Children, Faculty of Education, Western University
12:00 p.m. – 1:00 p.m.	Lunch
1:00 p.m. – 2:45p.m.	International approaches to approaching domestic violence in the work- place: Australia and United States
	Ludo McFerran, Australian Domestic and Family Violence Clearinghouse, Uni- versity of New South Wales
	Jennifer L. White, Attorney for Legal Programs, Family Violence Prevention Fund, San Francisco, CA
	Maya Raghu, Policy and Program Attorney, Futures without Violence, San Francisco, CA
2:45 p.m. – 3:00 p.m.	Break
3:00 p.m. – 4:00 p.m.	Addressing domestic violence in the workplace: a national perspective. Chal- lenges, strategies and way forward
	Sari Sairanen , National Health & Safety Director, CAW -Canada
	Jill Orlebar, Human Rights Officer, Canada Post

#### WEDNESDAY, OCTOBER 17, 2012

9:00 a.m. – 9:45 a.m.	Violence against women in the workplace
	Angelo Soares, Université du Québec a Montréal
9:45 a.m. — 10:30 a.m.	Domestic violence as an occupational health & safety matter: The examples of Ontario and British Columbia
	Wayne De L'Orme, Provincial Coordinator, Industrial Health & Safety Program, Ontario Ministry of Labour
	Worksafe BC representative – to be confirmed
10:30 a.m. – 10:45 a.m.	Break
10:45 a.m. – 12:00 p.m.	Context and policy
	Adriana Berlingieri, OISE/University of Toronto
	Catherine Burr, Western University
12:00 p.m. – 1:00 p.m.	Lunch
1:00 p.m. – 2:00 p.m.	Threat assessment and risk management in the workplace: An overview Randy Kropp, ProActive ReSolutions, Inc & Simon Fraser University, BC
2:00 p.m. – 2:15 p.m.	Break
2:15 p.m. – 4:00 p.m.	Moving from theory to practice: Skill-building through scenarios
	Peter Jaffe and Barb MacQuarrie, Centre for Research & Education on Violence Against Women & Children, Faculty of Education, Western University