Directors’ Welcome

For nearly three decades, the Centre for Research & Education on Violence Against Women & Children (CREVAWC) has worked with dedicated funders, survivors and family members, partner organizations, and researchers in service of one common goal: to prevent gender-based violence.

Our mission continues to be realized in response to societal and judicial issues that embed us in local, national, and global calls to disrupt cycles of gender-based violence – in homes, at work and in our communities.

This 2021-22 annual report is a snapshot of our work to prevent domestic homicides, recognize and respond to gender-based violence in workplaces, educational institutions, social services, neighbourhoods and communities, and enhance trauma-informed interventions for survivors, children and youth exposed to violence, and people who use abusive behaviours. It’s also an opportunity to reflect on the tremendous work of Dr. Peter Jaffe, who is a founding partner of CREVAWC and retired in 2021 after a decades-long tenure with the Centre.

These highlights remind us of the innovative, collaborative work that happens every day at CREVAWC. And we are deeply grateful for our team members, Management and Advisory Committees, funders and collaborators committed to stopping gender-based violence.

As we enter our 30th year, we will continue to align CREVAWC’s priorities to Western and the Faculty of Education’s strategic plans, ensuring that our research and knowledge mobilization work advances a more just and equitable world for us all.
As part of Western’s Faculty of Education, CREVAWC aligns its work to the Greater Impact research priority identified in the university’s strategic plan, Towards Western at 150.

We invest in research that examines systemic and structural barriers to the safety of women and children, echoing Western’s motivation to serve the public good and advance knowledge, locally and globally. CREVAWC has deep partnerships within the university and with external organizations and researchers, to address community-based challenges and create opportunities for tangible research impact and service.
Thank you

Our work would not be possible without the voices of survivors.
Our Centre Team

Staff and Associates
Students
Management Committee
Advisory Committee
Research Associates
Staff

Aleksandra Rakic  
E-Learning Support

Anna-Lee Straatman  
Project Manager

Anushka Khanna  
Youth Education Coordinator

Barb MacQuarrie  
Community Director

Barbara Potter  
Financial Coordinator

Cindy Chen  
Social Media Assistant

Derrik Campbell  
Editorial Assistant

Diamond Antwi-Mansah  
Research Assistant

Diana Corredor  
Communications Coordinator

Dianne Lalonde  
Research Coordinator

Eeva Silvonen  
Media Technician

Elisa Barreto  
Communications Coordinator

Emily Kumpf  
Editorial Assistant

Gursharan Sandhu  
Research Assistant

Hélène Bigras-Dutrisac  
Research Assistant

Jassamine Tabibi  
Research Assistant

Jenna Lopez  
Research Assistant

Jovana Sibalic  
Research Assistant

Julianne Poon  
Research Manager

Julie Misener  
Social Media Assistant

Karla Jones  
Research Assistant

Katherine Potter  
Social Media Assistant

Katreena Scott  
Academic Director

Kristina Pringle  
Youth Education Coordinator

Leah Cabral  
Communications Coordinator

Maly Bun-Lebert  
Centre Manager

Marlee Jordan  
Research Assistant

Megan Powell  
Content Writer

Natalia Hidalgo Castro  
Communications Coordinator

Nicole McFadyen  
Project Manager

Nicole Pietsch  
Research Assistant

Nicolyn Chariot  
Research Assistant

Nina Frampton  
Research Assistant

Nuha Mohamed  
Evaluator

Peter Jaffe  
Director Emeritus

Rebecca Koessler  
Research Assistant

Robert Nonomura  
Research Associate

Samantha Richard  
Comms Co-ordinator

Sara Mohamed  
Knowledge Mobilization Coordinator

Victoria Robson  
Industry Outreach

CREVAWC Associates

Adriana Berlingieri  
CREVAWC Associate

Louise Pitre  
Francophone Consultant

Margaret MacPherson  
CREVAWC Associate

Susan MacPhail  
CREVAWC Associate

Students

Aadhiya Vasudeva  
Graduate Student  
Research Assistant

Alena Lawrence  
Graduate Student  
Research Assistant

Amrit Kaur Gill  
Graduate Student  
Research Assistant

Anastasia Conte  
Undergraduate Student  
Research Assistant

Angelina Cleroux  
Graduate Student  
Research Assistant

Anastasia Conte  
Graduate Student  
Research Assistant

Chelsea Reid  
Graduate Student  
Research Assistant

Christine McCaw  
Graduate Student  
Research Assistant

Christine McCaw  
Graduate Student  
Research Assistant

Dan Zamfir  
Graduate Student  
Research Assistant

Jenna Parsons  
Graduate Student  
Research Assistant

Jillian Auger  
Graduate Student  
Research Assistant

Kathryn Schroeder  
Undergraduate Student  
Research Assistant

Lauren Wu  
Undergraduate Student  
Research Assistant

Lisa Heslop  
Graduate Student  
Research Assistant

Victoria Paquette  
Graduate Student  
Research Assistant

Vivek Gill  
Undergraduate Student  
Research Assistant

Yuxin Chen  
Undergraduate Student  
Research Assistant

Nicolette604  
Graduate Student  
Research Assistant

Saniya Ahmed  
Undergraduate Student  
Research Assistant

Shreya Sivaloganathan  
Undergraduate Student  
Research Assistant

Simrat Tung  
Graduate Student  
Research Assistant

Syed Shaz Bukhari  
Graduate Student  
Research Assistant

CREVAWC Associates

Adriana Berlingieri  
CREVAWC Associate

Louise Pitre  
Francophone Consultant

Margaret MacPherson  
CREVAWC Associate

Susan MacPhail  
CREVAWC Associate

CREVAWC Associates

Adriana Berlingieri  
CREVAWC Associate

Louise Pitre  
Francophone Consultant

Margaret MacPherson  
CREVAWC Associate

Susan MacPhail  
CREVAWC Associate
Committees at the Centre

Management Committee

Donna Kotsopoulos
Dean, Faculty of Education

Katey Senese
Financial Officer, Faculty of Education

Perry Klein
Associate Dean (Research), Faculty of Education

Jason Brown
Professor, Faculty of Education

Pamela Bishop
Associate Dean, Graduate Education Academic Director of Professional Programs

Vaughan Radcliffe
Professor, Ivey Business School

Advisory Committee

Amanda Zavit-Gocan
Professor, Fanshawe College

Helene Berman (Ex-Officio)
Associate Dean, Research, Faculty of Health Sciences, Western University

Nancy Bjerring
Professor Emeritus, Fanshawe College

Dani Bartlett
Co-Chair, London Coordinating Committee to End Woman Abuse

Kate Stewart
Executive Director, Daya Counselling Centre

Pat Bethune-Davies
Professor, Fanshawe College

Dermot Hurley
Assistant Professor, School of Social Work Kings University College, Western University

Larissa Bartlett
Equity Services, Western University

Shannon Brothers
Supervisor, Indigenous Services, Children’s Aid Society of London & Middlesex

Donna Kotsopoulos (Ex-Officio)
Dean, Faculty of Education

Leah Marshall
Sexual Violence Prevention Officer, Fanshawe College

Tim Kelly
Executive Director, Changing Ways

Gloria Alvernaz Mulcahy (Ex-Officio)
Professor Emerita, Western University

Marilyn Ford-Gilboe
Professor and Women’s Health Research Chair in Rural Health, Faculty of Health Sciences and Schulich School of Medicine & Dentistry

Valerie Oosterveld (Chair)
Professor, Faculty of Law, Western University
Research Associates

Extending our efforts worldwide

Community Research

Ashley Sisco-Savage
NVision Insight Group Inc.

Deborah Sinclair
Western University

Jacquie Carr
Activist

Jen MacGregor
Western University

Joy Lang
Activist

Mandy Bonisteel
George Brown College

Marcie Campbell
York University

Maureen Reid
Western University

Mohammed Baobaid
Muslim Resource Centre for Social Support & Integration

Pamela Cross
Luke’s Place

Ray Hughes
Western University

Sly Castaldi
Guelph-Wellington Women in Crisis

Tim Kelly
Changing Ways

Tracey Foreman
Community & Government Practitioner

Vicky Smallman
Canadian Labour Congress

Academic Research

Alan Leschied
Western University

Andrea Titterness
Western Washington University

Audra Bowlus
Western University

Charlene Y. Senn
University of Windsor

Claire V. Crooks
Western University

Dora Tam
University of Calgary

Jordan Fairbairn
Western University

Leslie M. Tuty
University of Calgary

Lori Haskell
University of Toronto

Melanie Randall
Western University

Molly Dragiewicz
Queensland University of Technology

Robin Mason
University of Toronto

Research Scholars

David A. Wolfe
Western University

Helene Berman
Western University

Myrna Dawson
University of Guelph

Nadine Wathen
Western University

Sandy Welsh
University of Toronto

Susan Rodger
Western University

Walter S. DeKeseredy
West Virginia University

Yasmin Jiwani
Concordia University
Communities of Practice

Communities of practice bring together people who share a common concern, to achieve together what wouldn't be possible as individuals.

In building collective knowledge, we nurture learning and explore new possibilities to solve complex challenges – challenges that span intersecting social identities, sector expertise and different forms of gender-based violence (GBV).

At CREVAWC, communities of practice inform several projects. It’s through these groups that we can enhance the field of trauma- and violence-informed health promotion and identify improved strategies to support survivors.

Family Violence Family Law*

As part of the three-year Family Violence Family Law project, a Communities of Practice program was established to bring together survivors, family violence experts, family lawyers, researchers, and mental health and social service professionals. Five regional communities of practice meet regularly as individual groups and as a national collective to foster communication and collaboration across sectors, as well as develop learning opportunities that promote trauma-informed practice. In 2021-22, these meetings focused on conversations and shared knowledge of risk assessment tools, resources for survivors, and fathering after domestic violence.

Knowledge Hub*

Members of the Knowledge Hub Community of Practice represent projects funded through Public Health Agency of Canada’s investment, Supporting the Health of Victims of Domestic Violence through Community Programs. By connecting these projects through a community of practice, the Knowledge Hub reduces silos and facilitates information sharing, supportive connections, problem-solving, and knowledge co-production between the projects. In 2021-22, Knowledge Hub Community of Practice members took part in a series of Research Briefings to share outcomes achieved and stories on cultivating cultural safety protocols, building trustworthy relationships, empowering voices, and fostering community engagement practices.

* Bilingual projects
Recognizing Critical Expertise in Gender-Based Violence Work*

People who experience intimate partner violence often seek or are referred to service providers for support and assistance. And often, these workers’ highly specialized knowledge goes unrecognized. As part of a first-of-its-kind study in North America, more than 70 service providers from across Canada came together to share their expertise and document the core knowledge and skills of workers responding to those experiencing and perpetrating violence. The result of this shared knowledge: A framework that demonstrates the need for and value of working with gender-based violence service providers and helps guide organizations as they design and implement training to strengthen collaborative community responses.

* Bilingual projects

Our shared knowledge fuels the work to prevent and stop gender-based violence.
Student Awards

Each year, thanks to the generosity of Scotiabank and the Steel Reurink family, CREVAWC recognizes students for their interest in research and education on violence against women and children, inspiring community involvement, and their connection to the Centre.

Amrit Kaur Gill
Scotiabank Graduate Award

Taking inspiration from her faith and culture, Amrit began her research journey in gendered violence at just twelve years of age, when she presented a series of speeches on the issue to her school and local board of education events. Now, her master’s thesis involves the identification of intersectional complex practice behaviours in intimate partner violence work to meet the needs of marginalized survivors. In addition, Amrit is a psychotherapy intern, and her caseload largely comprises survivors of gendered violence. Across her work, Amrit reflects the feminist principles of autonomy, intersectionality, and support that have shaped her own life.

Aadhiya Vasudeva
Scotiabank Graduate Award

For more than six years, Aadhiya’s research and community involvement have centred on advocating for survivors and encouraging the use of evidence-informed intervention and prevention services. She has an unwavering commitment to enhancing her understanding of intersectional and holistic ways of working with vulnerable populations. Her academic career has involved examining narratives of parents involved with child welfare agencies and the development and use of an evidence-informed logic model to support the evaluation of a sexual violence prevention program for men on post-secondary campuses. Aadhiya is completing her master’s and will continue with her PhD studies as part of Western’s Faculty of Education.

Jillian Auger
The Elisabeth Steel Reurink Memorial Award

As a master’s student in counselling psychology, Jillian strives to become a trauma- and violence-informed clinician to build a safer therapeutic space for clients. She is a committed scholar and emerging researcher who has a deep understanding of social identities, intersectionality, and culturally responsive practice, bringing an exceptional level of patience and empathy to her work. This fall, she starts an internship with Anova as a therapist on the sexual assault team serving the London community – the first time a student of Western’s counselling psychology program has interned with the community organization.
Knowledge Mobilization
Extending our impact

13
Websites

569,939
Website Visits

20,789
Social Media Followers

1,142,209
Social Media Reach

32,591
Email Subscribers

84
Knowledge Translation Events

24,792
Knowledge Translation Event Participants

24,670
Online Training Participants

19
News Media Appearances

173
Resources Distributed
Research at CREVAWC

CREVAWC facilitates collaboration between individuals, groups, and institutions to pursue research and training to understand and prevent gender-based violence.

In 2021-22, over 20 projects were stewarded or led by CREVAWC, across diverse communities and industries – locally and throughout Canada.
Projects at the Centre

- **Women's Issues, Government of Ontario**
  - The Learning Network
  - Neighbours, Friends and Families
  - Responding to Disclosures of Sexual Violence on Campuses

- **Public Health Agency of Canada**
  - Knowledge Hub
  - Supporting the Health of Survivors of Family Violence in Family Law Proceedings

- **Social Sciences and Humanities Research Council of Canada**
  - Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations
  - Culturally Integrative Responses to Family Violence
  - Shifting the Way Workplaces Address Domestic Violence

- **Labour Program, ESDC, Government of Canada**
  - Collaborating to Address Domestic Violence in the Workplace
  - Research and Training for Marginalized Workers Experiencing Sexual Violence

- **Department of Justice, Government of Canada**
  - Research Consultation and Collaboration to Provide Legal Resources and Supports for Workplace Harassment

- **Women and Gender Equality, Government of Canada**
  - Collaborative Development and Assessment of Canadian Core Competencies for Gender-Based Violence Specialists
  - Environmental Scan of Equality-Seeking Organizations
Significant Milestones

Neighbours, Friends and Families (NFF) established its Youth Advisory Council in 2021. Made up of 14 members from across the province aged 13-24, the council plays an active role in NFF’s youth-centric public education campaigns and special events. NFF Youth also held its first Youth Conference in March 2022, featuring Sandy Hudson, co-founder of the Black Lives Matter movement in Canada.

In May 2021, the Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations – or CDHPIVP – concluded its six-year research project with the conference, Preventing domestic homicide: From research and lived experiences to practice. Featuring research from the CDHPIVP project, this online event brought focus to the unique needs of Indigenous, immigrant and refugee communities; rural, remote and northern populations; and children exposed to domestic violence. Nearly 1,000 people took part in the four-day conference.

Our Knowledge Hub and Learning Network co-hosted nine webinars that explored topics centred on trauma-informed practice, gender-based violence and intersectionality. More than 13,000 people joined the live events and over 9,000 people watched webinar recordings online.

Our Respect at Work project, a collaboration with University of Toronto researchers and Canadian Labour Congress, led a national bilingual study on harassment and violence in Canadian workplaces. Almost 5,000 people took part in surveys and interviews, from which evidence-based online training on sexual harassment and violence for employers and employees was developed and continues to be available on the CREVAWC website for anyone to complete. Following a press conference in Ottawa in March 2022, the project report was released, providing a summary of the main findings from the national study, including the prevalence of harassment and violence, its multiple forms and consequences, the impact of COVID-19, and respondents’ experiences with reporting.
In response to heightened concerns about student safety and sexual violence, Western’s Action Committee on Gender-Based and Sexual Violence led a university-wide survey to gauge how safe students, staff and faculty feel on campus. Survey data was analyzed by CREVAWC, and the results helped inform the action committee’s recommendations to address gendered violence prevention and response, including the launch of mandatory training for employees and undergraduates. In 2021-22, more than 16,500 students and staff completed the training.

Working with survivors and 70+ partners across the country, CREVAWC helped develop the most comprehensive competency framework that Canada has for the intimate partner violence sector. By establishing a common understanding of the core knowledge and skills of service providers, the sector can better respond to and support those experiencing and perpetrating violence.

National & International Collaborations

- **Australian Research Council Linkage Project**
  Researching an All-of-Family Program in Family Violence and Substance Misuse

- **Social Sciences and Humanities Research Council of Canada, Insight Development Grant**
  Using Standardized Client Simulation to Identify Procedural Competencies for Children’s Exposure to Intimate Partner Violence

- **Social Sciences and Humanities Research Council of Canada**
  Parental Alienation and Domestic Violence: International Partnership for Innovative Strategies
Honouring
Dr. Peter Jaffe

After co-founding CREVAWC nearly 30 years ago, Dr. Peter Jaffe stepped back from his role as the research centre’s academic director in the summer of 2021.

Whether sharing his profound expertise as a witness in Ontario domestic homicide inquests, presenting workshops across the globe on intimate partner violence, or leading research that explores the basis of domestic abuse, Dr. Jaffe has influenced countless scholars, mental health professionals, lawyers, judges, school systems, families, and children.

Dr. Jaffe has raised the profile of domestic violence to national and international levels, and his legacy continues through CREVAWC’s Peter Jaffe Lectures on Ending Domestic Violence.

The annual lecture series held its inaugural event on December 6, 2021, in partnership with Western’s Faculty of Education – a date marked by the 1989 Montreal Massacre, when 14 young women were killed and for which CREVAWC’s founding served as a direct response. The yearly address provides a stage for world-class researchers to showcase their work on how to end domestic violence in our communities.

More than 1,500 people joined the first lecture to hear Dr. Jaffe share his insights on children living with domestic violence. And his talk continues to be watched around the world, drawing attention to children’s experiences around this issue and helping shift understanding of domestic violence.


**Reports**


**Issue-Based Newsletters**


**Backgrounders**


**Briefs**


Book Chapters


Financial Statement

**CREVAWC Operating Account**
From May 1, 2021 to April 30, 2022

<table>
<thead>
<tr>
<th>Sources of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting Fees &amp; Services</td>
<td>$358,107</td>
</tr>
<tr>
<td>Western University</td>
<td>$55,000</td>
</tr>
<tr>
<td>Transfer from Research &amp; Admin Recovery</td>
<td>$15,282</td>
</tr>
<tr>
<td>Salary &amp; Benefit Recovery</td>
<td>$54,823</td>
</tr>
<tr>
<td>Donations</td>
<td>$1,400</td>
</tr>
<tr>
<td><strong>Total Sources of Funding</strong></td>
<td><strong>$484,612</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary &amp; Benefits Operational</td>
<td>$288,819</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>$83,917</td>
</tr>
<tr>
<td>Material, Supplies &amp; Equipment</td>
<td>$72,062</td>
</tr>
<tr>
<td>Travel</td>
<td>$13,513</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$458,311</strong></td>
</tr>
</tbody>
</table>

**Excess Revenue over Expenses for the year**  

$26,301

| Transfer to Research & Development Fund               | $50,000.00 |
| Net Loss 2022                                         | -$23,699    |

*Unaudited financial report*