annual report
2016-17
Learning to End Abuse

Western
Centre for Research & Education on Violence Against Women & Children
MESSAGE FROM THE DIRECTORS

The Centre has continued to grow and exceed all expectations in its 23rd year of operation. We have received over 5.3 million dollars in multi-year funding from over a dozen organizations that have allowed us to take our work to a national and international stage. Funding from the Social Sciences and Humanities Research Council (SSHRC), the Public Health Agency of Canada (PHAC), and the Ontario Ministry of the Status of Women has allowed us to address major challenges in the field. We are enhancing research and practice in preventing domestic homicides on a national level, exploring the importance of trauma-informed interventions for survivors of abuse, and understanding the potential role of workplaces in addressing domestic violence. We are grateful for our many partners in the London community, and our alliance with research and partners in other provinces and countries. We are committed to the development and application of knowledge on the prevention of violence against women and children through the promotion of innovation, collaborative relationships, and equality.

This annual report highlights our efforts in 2016-17 as reflected in various activities and grants. We are fortunate to have such dedicated staff and students that put in countless hours to make our work so successful in reaching diverse audiences through our conferences, publications and engagement with the media. We acknowledge the support of our 108 partners, management committee, advisory committee, research associates, funders and our extended family in the Faculty of Education. As Centre Directors we appreciate the generous support of Western University that has helped to make the Centre for Research & Education on Violence Against Women & Children a model for similar centres in Canada and across the globe.

Indigenous Art at CREVAWC

Among her many roles and accomplishments, Dr. Gloria Alvernaz Mulcahy is an Academic Research Associate at CREVAWC, a Board Member of the Ontario Native Women’s Association, an advocate for human rights, an author, a poet, and an artist. We continue to learn from Gloria and are honoured to have 3 pieces of her art displayed at CREVAWC.
CREVAWC FACULTY AND STAFF

Linda Baker
LEARNING DIRECTOR

Elsa Barreto
MULTI-MEDIA SPECIALIST

Maly Bun-Lebert
MANAGER

Marcie Campbell
RESEARCH ASSOCIATE

Cindy Chen
RESEARCH ASSISTANT

Krista Cipriani
DIGITAL MEDIA ASSISTANT

Nicole Etherington
RESEARCH ASSOCIATE

Peter Jaffe
ACADEMIC DIRECTOR

Maggie Kubow
RESEARCH ASSOCIATE

Natalia Lapshina
RESEARCH ASSOCIATE

Barb MacQuarrie
COMMUNITY DIRECTOR

Asra Milani
RESEARCH ASSISTANT

Julie Misener
RESEARCH ASSISTANT

Sara Mohamed
RESEARCH ASSISTANT

Brianna O’Neil
RESEARCH ASSISTANT

Barbara Potter
ADMINISTRATIVE ASSISTANT

Megan Powell
SOCIAL MEDIA CONTENT WRITER

Anna-Lee Straatman
PROJECT MANAGER

Jassamine Tabibi
RESEARCH ASSISTANT

STUDENTS INVOLVED IN CENTRE RESEARCH AND PROJECTS

POST DOCTORAL FELLOW
Faculty of Education
Jordan Fairbairn

GRADUATE STUDENTS
Faculty of Education
Randall David  Ph.D student
Chelsea Heron  M.Ed student
Sakthi Kalaichandran  M.Ed student
Natalia Musielak  M.Ed student
Casey Oliver  M.Ed student
Laura Olszowy  Ph.D student
Katherine Reif  Ph.D student
Kayla Sapardanis  M.Ed student
Mike Saxton  Ph.D student

UNDERGRADUATE, WORK STUDY STUDENTS AND VOLUNTEERS
Nicholas Assuras
Alexandra Canzonieri
Ximena Chiriboga
Drishti Dhawan
Jordan Hennessy
Zoha Khan
Lama Mouniemne
Darwin Patton
Daniela Smith
Xiaohan Wang
Kyleen Wong
EXTENDING OUR REACH

- 28 PUBLICATIONS & REPORTS
- 34 PRESENTATIONS
- 57 MEDIA FEATURES
- 10 WEBSITES
- 14 SOCIAL MEDIA ACCOUNTS
- 7 KNOWLEDGE EXCHANGE EVENTS
PARTNERSHIPS

29 PROVINCIAL PARTNERS
49 NATIONAL PARTNERS
20 INTERNATIONAL PARTNERS
35 LOCAL PARTNERS

FACILITATING COLLABORATION

London Women’s March
Victoria Smye, Helene Berman, Louise Pitre, Lisa Widdifield, Shelley Yeo, Barb MacQuarrie
January 2017
RESEARCH & PROJECT GRANTS

RESEARCH GRANTS

CANADIAN DOMESTIC HOMICIDE PREVENTION INITIATIVE WITH VULNERABLE POPULATIONS
The Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations (CDHPIVP) was launched in July 2015. The goal of the grant is to create a national partnership that will foster collaborative, cross-sectorial research to prevent domestic homicides and reduce domestic violence in general.

www.cdhpi.ca

DOMESTIC VIOLENCE @ WORK
International network of researchers, domestic violence experts, social and labour organizations, and employers to conduct research and mobilize knowledge about the impacts of domestic violence in the workplace

dvatworknet.org

KNOWLEDGE HUB: MAXIMIZING IMPACT BY CONNECTING RESEARCH AND PRACTICE IN TRAUMA-INFORMED HEALTH PROMOTION
The Knowledge Hub connects and enhances trauma-informed health promotion projects funded through the Public Health Agency of Canada’s investment to support victims of family violence.

www.vawlearningnetwork.ca/knowledge-hub

PROJECTS

IT’S NOT RIGHT CAMPAIGN: CHANGING SOCIAL NORMS FOR BYSTANDERS OF ABUSE OF OLDER ADULTS
It’s Not Right! Neighbours, Friends and Families for Older Adults campaign has been developed to educate and engage all Canadians on the issue of abuse and neglect of older adults.

www.itsnotright.ca

LEARNING NETWORK
The Learning Network is a provincial knowledge translation, exchange and mobilization initiative focusing on the continuum of violence against women and children,

www.vawlearningnetwork.ca
NEIGHBOURS, FRIENDS AND FAMILIES
CUT IT OUT, MAKE IT OUR BUSINESS

The Neighbours, Friends and Families education campaign provides information to the general public on how to recognize woman abuse, how to offer support, and where to turn for help that is accessible and usable to all communities across the province.

www.neighboursfriendsandfamilies.ca
www.makeitourbusiness.com
www.cutitoutcanada.ca

SEXUAL VIOLENCE TRAINING FOR COLLEGES & UNIVERSITIES

Developing training for campus employees on how to intervene and provide support if they witness or become aware of sexual harassment or violence. The project will help ensure that anyone employed by a university or college in Ontario, from top administrators and faculty members to campus staff and volunteers, will be better equipped to handle the disclosure of an inappropriate or violent sexual encounter.

ONLINE TRAINING MODULES

Online training resources available at www.learningtoendabuse.ca/online-training

Topics include:

- **Document, Monitor, Collaborate: A Primer on Domestic Violence Risk Assessment & Management**
  An introduction to domestic violence risk assessment, risk management and safety planning for professionals in social work and social services, education, health, and union settings.

- **Neighbours, Friends and Families: Working together to end abuse**
  An introductory understanding of woman abuse and teaches participants the basics of how to recognize warning signs and signs of high risk, how to talk to someone you think might be experiencing domestic violence and how to make an appropriate referral.

- **Domestic Violence Risk Assessment and Management**
  Learn how to identify high risk situations and how to collaborate with other organizations and services to ensure that situations are appropriately monitored and risk is managed.

- **Responding to Disclosures of Sexual Violence**
  A tool to assist those working in the law enforcement, social work, and education sectors to develop effective responses to victims/survivors who report or disclose experiences of sexual violence

- **Domestic Violence in the Workplace**
  Preparation for people in the workplace to recognize, respond and refer when workers are experiencing domestic violence.
PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES


Crooks, Claire V., Jaffe, Peter G., Rodriguez, A. (2016). Increasing knowledge and self-efficacy through a pre-service course on promoting positive school climate: The crucial role of reducing moral disengagement. Advances in School Mental Health Promotion, 10(1), 49 – 64. (pdf). File size: 1.08 MB

REPORTS


BRIEFS


NEWSLETTERS


KNOWLEDGE MOBILIZATION AND EXCHANGE

COMMUNITY FORUMS, KNOWLEDGE EXCHANGES & CONFERENCES

As part of the Centre's mandate to pursue research questions and create a community dialogue to understand and prevent abuse, the Centre facilitates forums throughout the year to further the discussion and enhance community knowledge.


STUDENT AWARDS

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN

JORDAN HENNESSY
KYLEEN WONG

SCOTIABANK GRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN

RANDAL DAVID
AMANDA KERRY

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN

KAYLA SAPARDANIS
CHELSEA HERON

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN

MICHAEL SAXTON
LAURA OLSZOWY
Canadian Conference on Promoting Healthy Relationships for Youth
Renee Turner, Sara Mohamed, Jassamine Tabibi, Linda Baker, Heather Gregory, Sandra Pribanic, Joanne Baker
February 2017

Knowledge Hub Knowledge Exchange, Toronto, ON
Trauma-and Violence-Informed Community of Practice
March 2017

Panel Interviews for Refugee Assistant Program (RAP) Workers Training
Kritikka Ghosh, Fatima Filippi, Barb MacQuarrie, Wendy Komiatis
March 2017
MANAGEMENT COMMITTEE

Pamela Bishop
ASSOCIATE DEAN, GRADUATE EDUCATION, FACULTY OF EDUCATION

Alan Leschied
PROFESSOR, FACULTY OF EDUCATION

Darlene Porter
FINANCIAL OFFICER, FACULTY OF EDUCATION

Vaughan Radcliffe
PROFESSOR, RICHARD IVEY SCHOOL OF BUSINESS

Vicki Schwean
CHAIR
DEAN, FACULTY OF EDUCATION

ADVISORY BOARD

Gloria Alvernaz Mulcahy
ADJUNCT PROFESSOR, WESTERN UNIVERSITY

Liora Barak
PROFESSOR, FANSHAWE COLLEGE

Larissa Bartlett
DIRECTOR, EQUITY & HUMAN RIGHTS SERVICES
WESTERN UNIVERSITY

Helene Berman
ASSOCIATE DEAN RESEARCH, PROFESSOR, WESTERN UNIVERSITY

Pat Bethune-Davies
PROFESSOR, FANSHAWE COLLEGE
ADJUNCT ASSISTANT PROFESSOR, WESTERN UNIVERSITY

Nancy Bjerring
RETIRED PROFESSOR, FANSHAWE COLLEGE

Marilyn Ford-Gilboe
PROFESSOR, WESTERN UNIVERSITY

Dermot Hurley
PROFESSOR, KING’S UNIVERSITY COLLEGE, WESTERN UNIVERSITY

Tim Kelly
EXECUTIVE DIRECTOR, CHANGING WAYS

Candice Lawrence
PROFESSOR, FANSHAWE COLLEGE

Leah Marshall
SEXUAL VIOLENCE PREVENTION ADVISOR, FANSHAWE COLLEGE

Justice Eleanor Schnall
JUDGE, ONTARIO COURT OF JUSTICE
LONDON COORDINATING COMMITTEE TO END WOMAN ABUSE

Vicki Schwean
DEAN, WESTERN UNIVERSITY

Nadine Wathen
ASSOCIATE PROFESSOR, WESTERN UNIVERSITY

Shelley Yeo
CO-CHAIR, LONDON COORDINATING COMMITTEE TO END WOMEN ABUSE

RESEARCH SCHOLARS

Helene Berman
ASSOCIATE DEAN RESEARCH, PROFESSOR, ARTHUR LABATT SCHOOL OF NURSING, WESTERN UNIVERSITY

Katreena Scott
ASSOCIATE PROFESSOR AND CANADA RESEARCH CHAIR, OISE
UNIVERSITY OF TORONTO

Nadine Wathen
ASSOCIATE PROFESSOR, FACULTY OF INFORMATION & MEDIA STUDIES, WESTERN UNIVERSITY

David Wolfe
ADJUNCT PROFESSOR, FACULTY OF EDUCATION, WESTERN UNIVERSITY

Myrna Dawson
PROFESSOR, DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY, UNIVERSITY OF GUELPH AND CANADA RESEARCH CHAIR IN PUBLIC POLICY IN CRIMINAL JUSTICE
ACADEMIC RESEARCH ASSOCIATES

Betty Barrett
UNIVERSITY OF WINDSOR

Claire Crooks
WESTERN UNIVERSITY

Walter S. DeKeseredy
UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

Molly Dragiewicz
UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

Lori Haskell
UNIVERSITY OF TORONTO

Gail Hutchinson
WESTERN UNIVERSITY

Yasmin Jiwani
CONCORDIA UNIVERSITY

Holly Johnson
UNIVERSITY OF OTTAWA

COMMUNITY RESEARCH ASSOCIATES

Kate Bojin
WHITE RIBBON

Mohammed Baobaid
MUSLIM RESOURCE CENTRE FOR SOCIAL SUPPORT AND INTEGRATION

Mandy Bonisteel
CONSULTANT AND THERAPIST

Catherine Burr
TRAINER, MANAGEMENT COACH, AND WORKPLACE CONSULTANT

Jacquie Carr
ADVOCATE AND RESPECT-AT-WORK TRAINER

Carolyn Carrier
CARRIER COUNSELLING

Sly Castaldi
GUELPH-WELLINGTON WOMEN IN CRISIS

Pamela Cross
LAWYER

Tracey Foreman
MINISTRY OF COMMUNITY AND SAFETY AND CORRECTION SERVICES

Tim Kelly
CHANGING WAYS

Alan Lescheid
WESTERN UNIVERSITY

Robin Mason
UNIVERSITY OF TORONTO

Virginia McKendry
ROYAL ROADS UNIVERSITY

Susan Rodger
WESTERN UNIVERSITY

Charlene Senn
UNIVERSITY OF WINDSOR

Dora Tam
WESTERN UNIVERSITY

Paul Tremblay
WESTERN UNIVERSITY

Leslie Tutty
UNIVERSITY OF CALGARY

Cathy Hird
LONDON DISTRICT CATHOLIC SCHOOL BOARD

Ray Hughes
WESTERN UNIVERSITY

Joy Lang
CONSULTANT

Laurence Lustman
INDEPENDENT LEGAL CONSULTANT

Jen MacGregor
WESTERN UNIVERSITY

Margaret MacPherson
NFF PROVINCIAL TEAM, IT’S NOT RIGHT

Maureen Reid
CONSULTANT

Deborah Sinclair
SOCIAL WORKER, CONSULTANT

Ashley Sisco-Savage
WHITE BUFFALO CONSULTING INC.
# RESEARCH GRANTS, PROJECTS AND CONTRACTS IN 2016-2017

<table>
<thead>
<tr>
<th>Grantor</th>
<th>Project Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td><strong>Social Science &amp; Humanities Research Council</strong></td>
<td><strong>DOMESTIC VIOLENCE IN THE WORKPLACE</strong></td>
<td><strong>$20,000.00</strong></td>
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<td><strong>Ontario Ministry of Status of Women</strong></td>
<td><strong>LEARNING NETWORK</strong></td>
<td><strong>$350,000.00</strong></td>
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<td><strong>Ontario Ministry of Status of Women</strong></td>
<td><strong>NEIGHBOURS FRIENDS AND FAMILIES</strong></td>
<td><strong>$175,000.00</strong></td>
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<td><strong>Public Health Agency of Canada</strong></td>
<td><strong>KNOWLEDGE HUB</strong></td>
<td><strong>$188,909.00</strong></td>
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<td><strong>Public Health Agency Canada - Girls and Later Victimization and Use of Violence</strong></td>
<td><strong>Girls and Later Victimization and Use of Violence</strong></td>
<td><strong>$24,600.00</strong></td>
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<td><strong>Rexdale Women’s Centre - Refugee Assistant Programs Workers Online Training</strong></td>
<td><strong>Refugee Assistant Programs Workers Online Training</strong></td>
<td><strong>$77,087.00</strong></td>
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<td><strong>Status of Women Canada - Primary Prevention of Violence Against Women</strong></td>
<td><strong>Primary Prevention of Violence Against Women</strong></td>
<td><strong>$12,000.00</strong></td>
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<td><strong>Ministry of Education - Student Well Being Survey</strong></td>
<td><strong>Student Well Being Survey</strong></td>
<td><strong>$20,000.00</strong></td>
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<td><strong>Social Science &amp; Humanities Research Council</strong></td>
<td><strong>CANADIAN DOMESTIC HOMICIDE PREVENTION INITIATIVE</strong></td>
<td><strong>$415,578.00</strong></td>
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<td><strong>Ministry of Senior’s Affairs</strong></td>
<td><strong>IT’S NOT RIGHT</strong></td>
<td><strong>$73,370.00</strong></td>
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<td><strong>Ministry of Status of Women</strong></td>
<td><strong>SEXUAL VIOLENCE TRAINING AT COLLEGES &amp; UNIVERSITIES</strong></td>
<td><strong>$125,000.00</strong></td>
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<td><strong>Intellectual Licensing</strong></td>
<td><strong>Intellectual Licensing</strong></td>
<td><strong>$30,000.00</strong></td>
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<td><strong>Employment and Social Development Canada - Immigrant and Refugee Women Fleeing Violence and Experiencing Homelessness</strong></td>
<td><strong>Immigrant and Refugee Women Fleeing Violence and Experiencing Homelessness</strong></td>
<td><strong>$17,766.30</strong></td>
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<td><strong>International Transport Workers Federation - Consultation on Violence &amp; Harassment Against Women in the World of Work</strong></td>
<td><strong>Consultation on Violence &amp; Harassment Against Women in the World of Work</strong></td>
<td><strong>$2,500.00</strong></td>
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<tr>
<td><strong>Ontario Association of Interval &amp; Transition Houses - Sexual Violence Domestic Violence Intersections Online Training Module</strong></td>
<td><strong>Sexual Violence Domestic Violence Intersections Online Training Module</strong></td>
<td><strong>$1,849.00</strong></td>
</tr>
</tbody>
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**Total Value of All Grants & Contracts in 2016-2017 = $1,533,659.30**
# STATEMENT OF REVENUES & EXPENSES

## Financial Statement for Operating Account

### REVENUE

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>Western University</td>
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<tr>
<td>Salary &amp; Benefit Recovery</td>
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<td>Training and Consultation Work</td>
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<td>Admin Recovery</td>
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<td>Donations</td>
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<td>Special Events</td>
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<tr>
<td>Travel Recovery</td>
<td>$12,138.34</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$436,165.97</strong></td>
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### EXPENSES

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<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Salary &amp; Benefits (Operational)</td>
<td>$155,671.24</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>$25,705.21</td>
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<tr>
<td>Materials, Supplies &amp; Equipment</td>
<td>$33,085.86</td>
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<tr>
<td>Travel</td>
<td>$20,933.56</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$235,395.87</strong></td>
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### EXCESS OF REVENUES OVER EXPENSES FOR THE YEAR

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfer for Research &amp; Development</td>
<td><strong>$200,770.10</strong></td>
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