2016 - 17

Learning to End Abuse



MESSAGE FROM THE DIRECTORS





Peter Jaffe Academic Director



D.J. MacLuarrie

Barb MacQuarrie Community Director

Linde Eker

Linda Baker Learning Director

The Centre has continued to grow and exceed all expectations in its 23rd year of operation. We have received over 5.3 million dollars in multi-year funding from over a dozen organizations that have allowed us to take our work to a national and international stage. Funding from the Social Sciences and Humanities Research Council (SSHRC), the Public Health Agency of Canada (PHAC), and the Ontario Ministry of the Status of Women has allowed us to address major challenges in the field. We are enhancing research and practice in preventing domestic homicides on a national level, exploring the importance of trauma-informed interventions for survivors of abuse, and understanding the potential role of workplaces in addressing domestic violence. We are grateful for our many partners in the London community, and our alliance with research and partners in other provinces and countries. We are committed to the development and application of knowledge on the prevention of violence against women and children through the promotion of innovation, collaborative relationships, and equality.

This annual report highlights our efforts in 2016-17 as reflected in various activities and grants. We are fortunate to have such dedicated staff and students that put in countless hours to make our work so successful in reaching diverse audiences through our conferences, publications and engagement with the media. We acknowledge the support of our 108 partners, management committee, advisory committee, research associates, funders and our extended family in the Faculty of Education. As Centre Directors we appreciate the generous support of Western University that has helped to make the Centre for Research & Education on Violence Against Women & Children a model for similar centres in Canada and across the globe.

Indigenous Art at CREVAWC

Among her many roles and accomplishments, Dr. Gloria Alvernaz Mulcahy is an Academic Research Associate at CREVAWC, a Board Member of the Ontario Native Women's Association, an advocate for human rights, an author, a poet, and an artist. We continue to learn from Gloria and are honoured to have 3 pieces of her art displayed at CREVAWC.





CREVAWC FACULTY AND STAFF

Linda Baker LEARNING DIRECTOR

Elsa Barreto MULTI-MEDIA SPECIALIST

Maly Bun-Lebert

Marcie Campbell RESEARCH ASSOCIATE

Cindy Chen RESEARCH ASSISTANT Krista Cipriani DIGITAL MEDIA ASSISTANT

Nicole Etherington RESEARCH ASSOCIATE

Peter Jaffe ACADEMIC DIRECTOR

Maggie Kubow RESEARCH ASSOCIATE

Natalia Lapshina RESEARCH ASSOCIATE Barb MacQuarrie COMMUNITY DIRECTOR

Asra Milani RESEARCH ASSISTANT

Julie Misener RESEARCH ASSISTANT

Sara Mohamed RESEARCH ASSISTANT

Brianna O'Neil RESEARCH ASSISTANT Barbara Potter ADMINISTRATIVE ASSISTANT

Megan Powell SOCIAL MEDIA CONTENT WRITER

Anna-Lee Straatman PROJECT MANAGER

Jassamine Tabibi RESEARCH ASSITANT

STUDENTS INVOLVED IN CENTRE RESEARCH AND PROJECTS

POST DOCTORAL FELLOW Faculty of Education Jordan Fairbairn

GRADUATE STUDENTS

Faculty of Education Randall David Ph.D student Chelsea Heron M.Ed student Sakthi Kalaichandran M.Ed student Natalia Musielak M.Ed student Casey Oliver M.Ed student Laura Olszowy Ph.D student Katherine Reif Ph.D student Kayla Sapardanis M.Ed student Mike Saxton Ph.D student

UNDERGRADUATE, WORK STUDY STUDENTS AND VOLUNTEERS

Nicholas Assuras Alexandra Canzonieri Ximena Chiriboga Drishti Dhawan Jordan Hennessy Zoha Khan Lama Mouniemne Darwin Patton Daniela Smith Xiaohan Wang Kyleen Wong

KNOWLEDGE MOBILIZATION







London Women's March Victoria Smye, Helene Berman, Louise Pitre, Lisa Widdifield, Shelley Yeo, Barb MacQuarrie January 2017

RESEARCH & PROJECT GRANTS

RESEARCH GRANTS



CANADIAN DOMESTIC HOMICIDE PREVENTION INITIATIVE WITH **VULNERABLE POPULATIONS**

The Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations (CDHPIVP) was launched in July 2015. The goal of the grant is to create a national partnership that will foster collaborative, cross-sectorial research to prevent domestic homicides and reduce domestic violence in general.

www.cdhpi.ca

DOMESTIC VIOLENCE @ WORK



International network of researchers, domestic violence experts, social and labour organizations, and employers to conduct research and mobilize knowledge about the impacts of domestic violence in the workplace

dvatworknet.org



KNOWLEDGE HUB: MAXIMIZING IMPACT BY CONNECTING RESEARCH AND PRACTICE IN TRAUMA-INFORMED HEALTH PROMOTION

The Knowledge Hub connects and enhances trauma-informed health promotion projects funded through the Public Health Agency of Canada's investment to support victims of family violence.

www.vawlearningnetwork.ca/knowledge-hub

PROJECTS



It's Not Right! Neighbours, Friends & Families for **Older Adults**

LEARNING

NETWORK

IT'S NOT RIGHT CAMPAIGN: CHANGING SOCIAL NORMS FOR BYSTANDERS OF ABUSE OF OLDER ADULTS

It's Not Right! Neighbours, Friends and Families for Older Adults campaign has been developed to educate and engage all Canadians on the issue of abuse and neglect of older adults.

www.itsnotright.ca

LEARNING NETWORK

The Learning Network is a provincial knowledge translation, exchange and mobilization initiative focusing on the continuum of violence against women and children,

www.vawlearningnetwork.ca



NEIGHBOURS, FRIENDS AND FAMILIES

CUT IT OUT, MAKE IT OUR BUSINESS





Make It Our Business We all have a role to play in addressing Workplace Domestic Violence The Neighbours, Friends and Families education campaign provides information to the general public on how to recognize woman abuse, how to offer support, and where to turn for help that is accessible and usable to all communities across the province.

www.neighboursfriendsandfamilies.ca

www.makeitourbusiness.com

www.cutitoutcanada.ca

SEXUAL VIOLENCE TRAINING FOR COLLEGES & UNIVERSITIES



Developing training for campus employees on how to intervene and provide support if they witness or become aware of sexual harassment or violence. The project will help ensure that anyone employed by a university or college in Ontario, from top administrators and faculty members to campus staff and volunteers, will be better equipped to handle the disclosure of an inappropriate or violent sexual encounter.

ONLINE TRAINING MODULES

Online training resources available at www.learningtoendabuse.ca/online-training

Topics include:

- Document, Monitor, Collaborate: A Primer on Domestic Violence Risk Assessment & Management An introduction to domestic violence risk assessment, risk management and safety planning for professionals in social work and social services, education, health, and union settings.
- Neighbours, Friends and Families: Working together to end abuse An introductory understanding of woman abuse and teaches participants the basics of how to recognize warning signs and signs of high risk, how to talk to someone you think might be experiencing domestic violence and how to make an appropriate referral.
- Domestic Violence Risk Assessment and Management Learn how to identify high risk situations and how to collaborate with other organizations and services to ensure that situations are appropriately monitored and risk is managed.
- Responding to Disclosures of Sexual Violence

A tool to assist those working in the law enforcement, social work, and education sectors to develop effective responses to victims/survivors who report or disclose experiences of sexual violence

• Domestic Violence in the Workplace Preparation for people in the workplace to recognize, respond and refer when workers are experiencing domestic violence.





Meeting of Canadian Domestic Homicide Prevention Initiative Graduate Students and Research Assistants October 2016

Learning Network Resource Group meeting, Ivey Spencer Leadership Centre Linda Baker, Nadine Sookermany, Nicole Pietsch, Barb MacQuarrie, Maggie Kubow, Wendy Komiotis, Esther Enyolu, Siy Castaldi, Marlene Ham, Rochella Vassel, Shaguſta Siddiqui, Nneka McGregor, Kate Bojin, Elsa Barreto, Jassamine Tabibi September 2017

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

David, R & Jaffe, P. (2017). Protecting children living with domestic violence & risk of homicide: The context of immigration. In D. Tyson & T. Brown (Eds.). When Parents Kill Children: Understanding Filicide. Sydney, AU: Palgrave McMillian.

Crooks, C. V., Jaffe, P. G., & Dunlop, C. (2017). Programs for children exposed to violence. In C. Renzetti, R. Bergen, & J. Edleson (Eds.), Sourcebook on Violence Against Women (3rd ed.). Thousand Oaks: CA: Sade Publication, Inc. <u>https://us.sagepub.com/en-us/nam/sourcebookon-violence-against-women/book244904</u>

Fairbairn, J., Jaffe, P., & Dawson, M. (2017). Challenges in defining domestic homicide: Considerations for research & practice. In M. Dawson (Eds.). Domestic Homicides and Death Reviews: An International Perspective. London, UK: Palgrave McMillan. <u>http://www.palgrave.com/</u> us/book/9781137562753

Jaffe, P., Fairbairn, J., & Reif, K. (2017). Children at risk of homicide in the context of intimate partner violence. In J. Campbell and J. Messing (Eds.). Assessing Dangerousness: Domestic Violence Offenders and Child Abusers. New York, NY: Springer Publishing. <u>http://www.springerpub.com/</u> <u>assessing-dangerousness-third-edition.html</u> Jaffe, P., Campbell, M., Reif, K., Fairbairn, J., & David, R. (2017). Children, domestic homicide and death reviews. In M. Dawson (Eds.). Domestic Homicides and Death Reviews: An International Perspective. London, UK: Palgrave McMillan. <u>http://www.palgrave.com/us/book/9781137562753</u>

MacGregor, J., Wathen, C., Olszowy, L., Saxton, M., & MacQuarrie, B. (2016). Gender differences in workplace disclosure and supports for domestic violence: Results of pan-Canadian survey, Violence and Victims, 31(6). 1135-1154. Doi:10.1891/0886-6708.W-D-15-00078

Crooks, Claire V., Jaffe, Peter G., Rodriguez, A. (2016). Increasing knowledge and self-efficacy through a pre-service course on promoting positive school climate: The crucial role of reducing moral disengagement. Advances in School Mental Health Promotion, 10(1), 49 -64. (pdf). File size: 1.08 MB

REPORTS

Baker, L., Mohammed, S., Straatman, A.L., & Tabibi, J. (2016). Building a Trauma Informed Health Promotion Community of Practice. London, ON: Centre for Research on Violence Against Women & Children.

Baker, L., Straatman, A.L., Etherington, N., O'Neil, B., Heron, C., Sapardanis, K. (2016). *Towards a conceptual framework: Trauma, Family Violence and Health*. London, ON: Centre for Research & Education on Violence against Women & Children, Western University. ISBN 978-1-988412-09-2 Etherington, Nicole A. & Baker, Linda L. (2017). Links between the Maltreatment of Girls and Later Victimization or Use of Violence. London, Ontario: Centre for Research & Education on Violence Against Women & Children. ISBN 978-1-988412-02-3

Kerry, A., Dunlop, C., Crooks, C., Jaffe, P. (2016). Primary Prevention of Violence Against Women: Current Knowledge about Program Effectiveness and Priorities for Future Research. Status of Women Canada. London, Ontario: Centre for Research & Education on Violence Against Women & Children, Centre for School Mental Health.

Milani, A., Soares, C. & MacQuarrie, B.J., (2016) *Recognizing and Responding to Intimate Partner Violence Resource Guide for Refugee Resettlement Assistance Programs in Ontario*, Centre for Research & Education on Violence Against Women & Children, London, Ontario.

MacQuarrie, B.J., (2016) Exploring the Potential of the Women's Advocate Program for the International Transport Workers' Federation, Centre for Research & Education on Violence Against Women & Children, London, Ontario.

Manery, A., Crooks, C., Jaffe, P. (2017). Report for the Ontario Ministry of Education: Student Well-Being Survey Results from the Canadian Conference on Promoting Healthy Relationships for Youth. London, Ontario: Centre for Research & Education on Violence Against Women & Children, Centre for School Mental Health

Pietsch, N. & Baker L. (2017). Sexual Violence and Domestic Violence Intersections, Online Training Module, Prepared for Ontario Association of Interval and Transition Homes Training Project, Toronto, Ontario.

Straatman, A.L., Baker, L., Tabibi, J., Mohammed, S. (2017). Evaluation of Trauma-and Violence-Informed Health Promotion: Common indicators for projects funded through Supporting the health of victims of domestic violence and child abuse through community programs. London, ON: Centre for Research & Education on Violence against Women & Children, Western University. ISBN 978-1-988412-08-5

Tabibi, J., Kubow, M. & Baker, L. (2017). Gender Diversity in the VAW Sector: Identifying Barriers and Recommendations for Consideration: A Discussion Paper Informed by Learning Network 2016 Knowledge Exchange. London, ON: Centre for Research & Education on Violence Against Women & Children, Western University.

Tabibi, J. & Baker, L. (2017). Exploring the Intersections of Immigrant and Refugee Women Fleeing Violence and Experiencing Homelessness in Canada. London, ON: Centre for Research & Education on Violence Against Women & Children, Western University.

Tabibi, J., Baker, L., Mohamed, S. & Straatman, A.L. (2017). Advancing the Work of the Trauma-and Violence-informed Community of Practice: Outcomes and Preliminary Lessons Learned. Knowledge Exchange March 2017. London, ON: Centre for Research & Education on Violence Against Women & Children. Western University. ISBN #978-1-988-412-07-8

BRIEFS

Campbell, M., Dawson, M., Jaffe, P., Straatman, A.L. (2016) Domestic Homicide Death Review Committees: Speaking for the Dead to Protect the Living. Domestic Homicide Brief (1). London, ON: Canadian Domestic Homicide Prevention Initiative. ISBN 978-0-9688655-9-0

Campbell, M., Hilton, NZ., Kropp, PR., Dawson, M., Jaffe, P. (2016). Domestic Violence Risk Assessment: Informing Safety Planning & Risk Management. Domestic Homicide Brief (2). London, ON: Canadian Domestic Homicide Prevention Initiative. ISBN 978-1-988412-01-6.

Sutton, D. & Dawson, M. (January 2017). Femicide of Older Women. Learning Network Brief (31). London, Ontario: Learning Network, Centre for Research and Education on Violence Against Women and Children. www.vawlearningnetwork.ca. ISBN: 987-1-988412-05-4

NEWSLETTERS

Baker, L. & Straatman, A.L. (2017). Femicide of Women Who are Older. Issue-Based Learning Network Newsletter, 19(March). London, ON: Centre for Research & Education on Violence Against Women & Children. <u>http://</u> www.vawlearningnetwork.ca/femicide-older-women

Baker, L., O'Neil, B, Kubow, M., Etherington, N. (2016). Violence Against Women Who Are Older. *Issue-Based Learning Network Newsletter, 18(October)*. London, ON: Centre for Research & Education on Violence Against Women & Children. <u>http://www.vawlearningnetwork.ca/issue-18-violence-against-women-who-are-older</u>

Baker, L.L., Etherington, N., & Barreto, E. (2016). Intimate Partner Sexual Violence. *Learning Network Newsletter, 17 (July)*. London, ON: Centre for Research & Education on Violence Against Women & Children. <u>http://www.vawlearningnetwork.ca/femicide-older-women</u>

Campbell, M., Fairbairn, J., Straatman, A., Dawson, M., Jaffe, P., Barreto, E. (2016). Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations Newsletter V1. Issue 2 (July). London, ON: Centre for Research & Education on Violence Against Women & Children. <u>http://</u> <u>cdhpi.ca/sites/cdhpi.ca/files/Newsletter_2.pdf</u>

Campbell, M., Fairbairn, J., Straatman, A., Dawson, M., Jaffe, P., Barreto, E. (2016). Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations Newsletter V1. Issue 3 (December). London, ON: Centre for Research & Education on Violence Against Women & Children. http://cdhpi.ca/sites/cdhpi.ca/files/CDHPIVP_Newsletter_3.pdf

Campbell, M., Fairbairn, J., Straatman, A., Dawson, M., Jaffe, P., Barreto, E. (2017). Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations Newsletter V2. Issue 1 (April). London, ON: Centre for Research & Education on Violence Against Women & Children. <u>http://</u> cdhpi.ca/sites/cdhpi.ca/files/CDHPIVP_Newsletter_4-Vol2-Issue1.pdf

KNOWLEDGE MOBILIZATION AND EXCHANGE

COMMUNITY FORUMS, KNOWLEDGE EXCHANGES & CONFERENCES

As part of the Centre's mandate to pursue research questions and create a community dialogue to understand and prevent abuse, the Centre facilitates forums throughout the year to further the discussion and enhance community knowledge.

- Tenth Annual Father's Day Breakfast, London, ON. May, 26, 2016. .
- Knowledge Hub Knowledge Exchange, Richmond, B.C. October 20-21, 2016.
- Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations Graduate Student Meeting, London, ON. October 27-29, 2016.
- Learning Network Gender Diversity Knowledge Exchange, Toronto, ON. November 14, 2016.
- Canadian Conference on Promoting Healthy Relationships for Youth, London, ON. February 15-17, 2017.
- Knowledge Hub Knowledge Exchange, Toronto, Ontario. March 20-21 2017.

STUDENT AWARDS

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN



JORDAN

RANDAL

DAVID

KAYLA

HENNESSY





SCOTIABANK GRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN





AMANDA **KERRY**

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN





CHELSEA HERON

SCOTIABANK UNDERGRADUATE AWARD FOR STUDIES IN VIOLENCE AGAINST WOMEN AND CHILDREN









Canadian Conference on Promoting Healthy Relationships for Youth Renee Turner, Sara Mohamed, Jassamine Tabibi, Linda Baker, Heather Gregory, Sandra Pribanic, Joanne Baker February 2017



Panel Interviews for Refugee Assistant Program (RAP) Workers Training Kritikka Ghosh, Fatima Filippi, Barb MacQuarrie, Wendy Komiotis March 2017

Knowledge Hub Knowledge Exchange, Toronto, ON Trauma-and Violence-Informed Community of Practice March 2017

MANAGEMENT COMMITTEE

Pamela Bishop ASSOCIATE DEAN, GRADUATE EDUCATION, FACULTY OF EDUCATION

Alan Leschied PROFESSOR, FACULTY OF EDUCATION

Darlene Porter FINANCIAL OFFICER, FACULTY OF EDUCATION

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Marilyn Ford-Gilboe PROFESSOR, WESTERN UNIVERSITY

Dermot Hurley PROFESSOR, KING'S UNIVERSITY COLLEGE, WESTERN UNIVERSITY

RESEARCH SCHOLARS

Helene Berman ASSOCIATE DEAN RESEARCH, PROFESSOR, ARTHUR LABATT SCHOOL OF NURSING, WESTERN UNIVERSITY

Katreena Scott Associate Professor and Canada Research Chair, Oise UNIVERSITY OF TORONTO

Nadine Wathen ASSOCIATE PROFESSOR, FACULTY OF INFORMATION & MEDIA STUDIES, WESTERN UNIVERSITY Vaughan Radcliffe PROFESSOR, RICHARD IVEY SCHOOL OF BUSINESS

Vicki Schwean CHAIR DEAN, FACULTY OF EDUCATION

Tim Kelly EXECUTIVE DIRECTOR, CHANGING WAYS

Candice Lawrence PROFESSOR, FANSHAWE COLLEGE

Leah Marshall SEXUAL VIOLENCE PREVENTION ADVISOR, FANSHAWE COLLEGE

Justice Eleanor Schnall JUDGE, ONTARIO COURT OF JUSTICE LONDON COORDINATING COMMITTEE TO END WOMAN ABUSE

Vicki Schwean DEAN, WESTERN UNIVERSITY

Nadine Wathen ASSOCIATE PROFESSOR, WESTERN UNIVERSITY

Shelley Yeo CO-CHAIR, LONDON COORDINATING COMMITTEE TO END WOMEN ABUSE

David Wolfe ADJUNCT PROFESSOR, FACULTY OF EDUCATION, WESTERN UNIVERSITY

Myrna Dawson PROFESSOR, DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY, UNIVERSITY OF GUELPH AND CANADA RESEARCH CHAIR IN PUBLIC POLICY IN CRIMINAL JUSTICE

ACADEMIC RESEARCH ASSOCIATES

Betty Barrett UNIVERSITY OF WINDSOR

Claire Crooks WESTERN UNIVERSITY

Walter S. DeKeseredy UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

Molly Dragiewicz UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

Lori Haskell UNIVERSITY OF TORONTO

Gail Hutchinson WESTERN UNIVERSITY

Yasmin Jiwani CONCORDIA UNIVERSITY

Holly Johnson UNIVERSITY OF OTTAWA

COMMUNITY RESEARCH ASSOCIATES

Kate Bojin WHITE RIBBON

Mohammed Baobaid MUSLIM RESOURCE CENTRE FOR SOCIAL SUPPORT AND INTEGRATION

Mandy Bonisteel CONSULTANT AND THERAPIST

Catherine Burr TRAINER, MANAGEMENT COACH, AND WORKPLACE CONSULTANT

Jacquie Carr ADVOCATE AND RESPECT-AT-WORK TRAINER

Carolyn Carrier CARRIER COUNSELLING

Sly Castaldi GUELPH-WELLINGTON WOMEN IN CRISIS

Pamela Cross

Tracey Foreman MINISTRY OF COMMUNITY AND SAFETY AND CORRECTION SERVICES

Tim Kelly CHANGING WAYS Alan Lescheid WESTERN UNIVERSITY

Robin Mason UNIVERSITY OF TORONTO

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Ray Hughes WESTERN UNIVERSITY

Joy Lang

Laurence Lustman INDEPENDENT LEGAL CONSULTANT

Jen MacGregor

Margaret MacPherson NFF PROVINCIAL TEAM, IT'S NOT RIGHT

Maureen Reid

Deborah Sinclair SOCIAL WORKER, CONSULTANT

Ashley Sisco-Savage WHITE BUFFALO CONSULTING INC.

RESEARCH GRANTS, PROJECTS AND CONTRACTS IN 2016-2017

Social Science & Humanities Research Council DOMESTIC VIOLENCE IN THE WORKPLACE \$20,000.00

Ontario Ministry of Status of Women LEARNING NETWORK

\$350,000.00

Ontario Ministry of Status of Women NEIGHBOURS FRIENDS AND FAMILIES

\$175,000.00

Public Health Agency of Canada
KNOWLEDGE HUB

\$188,909.00

Social Science & Humanities Research Council

CANADIAN DOMESTIC HOMICIDE PREVENTION

\$415,578.00

Ministry of Senior's Affairs

IT'S NOT RIGHT

\$73,370.00

Ministry of Status of Women SEXUAL VIOLENCE TRAINING AT COLLEGES & UNIVERSITIES

\$125,000.00

Public Health Agency Canada - Girls and Later Victimization and Use of Violence **\$24.600.00**

Rexdale Women's Centre - Refugee Assistant Programs Workers Online Training

\$77,087.00

Status of Women Canada - Primary Prevention of Violence Against Women

\$12,000.00

Ministry of Education - Student Well Being Survey **\$20,000.00**

Intellectual Licensing \$30,000.00

Employment and Social Development Canada - Immigrant and Refugee Women Fleeing Violence and Experiencing Homelessness **\$17,766.30**

International Transport Workers Federation - Consultation on Violence & Harassment Against Women in the World of Work

\$2,500.00

Ontario Assoication of Interval & Transition Houses - Sexual Violence Domestic Violence Intersections Online Training Module

\$1,849.00

TOTAL VALUE OF ALL GRANTS & CONTRACTS IN 2016-2017 = \$1,533,659.30

STATEMENT OF REVENUES & EXPENSES

Financial Statement for Operating Account REVENUE	Actual as of April 30, 2017	
Western University	\$	55,000.00
Salary & Benefit Recovery	\$	114,543.60
Training and Consultation Work	\$	157,914.85
Admin Recovery	\$	29,430.53
Donations	\$	190.20
Special Events	\$	66,948.45
Travel Recovery	\$	12,138.34
Total Revenue	\$	436,165.97

EXPENSES

Total Expense	\$ 3	235,395.87
Travel	\$	20,933.56
Materials, Supplies & Equipment	\$	33,085.86
Professional Fees	\$	25,705.21
Salary & Benefits (Operational)	\$	155,671.24

EXCESS OF REVENUES OVER EXPENSES FOR THE YEAR

Transfer for Research & Development	\$ 200,770.10
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Western Centre for Research & Education on Violence Against Women & Children

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- www.learningtoendabuse.ca
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Graphic Design by Krista Cipriani